



Labor Relations Department  
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### Article 45, Paragraph C - OffDays

Agreed upon Interpretation of Article 45, OffDays, Paragraph C, of the 2007 CSXT Labor Agreement 1-023-07 as a result of discussions held in accordance with Article 32 of said agreement at Disputes Resolution Committee Meetings held in Atlanta, Georgia, on November 6, 2007.

It is agreed that the interpretation and intent of Paragraph C, quoted below was to allow an Engineer who requests to mark off "personal business" to be granted such request. It is agreed that requests for personal business mark-offs will be monitored similar to the requests for the use of Vacation entitlements under Side Letter #14 of this Agreement.

"Locomotive Engineers assigned to a pool or extra board may request to mark off personal business once bi-weekly conditioned upon the availability of qualified locomotive Engineers. The request for mark off must be made before the Engineer is called for service. If the Engineer uses this mark off and misses his turn(s), any guarantee will be adjusted accordingly. The Engineer who is granted a personal business mark off will not be subject to attendance handling."

Concerning the application of Articles 37 (3), and Article 40 (B) (Note) to personal business mark-offs, there will be no effect on eligibility for demand day or stock award **if** engineer marked off personal business is in conformity with those sections referenced above.

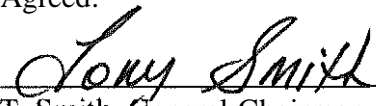
Engineers missing a call for service while marked off under this paragraph or who are not marked up before their turn is to be called on a Friday, Saturday or Sunday will be disqualified for the provisions of Article 5. This mark off and/or miss out will not be used to disqualify the engineer for the provisions of Article 10, nor will the engineer **be** subject to any attendance handling.

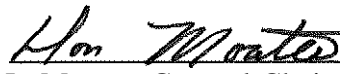
Signed this date, November 7, 2007, at Atlanta, Georgia.

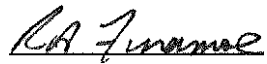
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D. W. Ingoldsby  
AVP Labor Relations

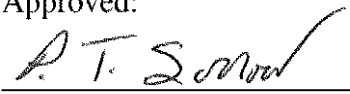
Agreed:

  
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T. Smith, General Chairman  
Brotherhood of Locomotive Engineers and Trainmen

  
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D. L. Moates, General Chairman  
Brotherhood of Locomotive Engineers and Trainmen

  
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R. A. Finamore, General Chairman  
Brotherhood of Locomotive Engineers and Trainmen

Approved:

  
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P. T. Sorrow, Vice President  
Brotherhood of Locomotive Engineers and Trainmen