



Labor Relations Department  
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Article 45 Paragraph B - Drop

Agreed upon Interpretation of Article 45, OffDays, Paragraph B, of the 2007 CSXT Labor Agreement 1-023-07 as a result of discussions held in accordance with Article 32 of said agreement at Disputes Resolution Committee Meetings held in Atlanta, Georgia, on November 6, 2007,

It is agreed that the interpretation of Article 45, Paragraph B, will cause an Engineer who after "dropping" his tum on a guaranteed pool or extra board to have his guarantee reduced by one-fourteenth (1/14) when paid bi-weekly or (1/17) when paid weekly, regardless of the day of the week.

Engineers working pools or extra boards with a daily guarantee while dropping his tum will have his guarantee reduced by one days guarantee.

The use of the "drop" under this Article will not be used against the engineer for any absenteeism policy or attendance handling nor to deprive the engineer of benefits of the provisions of Articles 5 and 10 of this SSA

Signed this date, November 7, 2007, at Atlanta, Georgia.

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D, W. Ingoldsby  
AVP Labor Relations

Agreed:

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T. Smith, General Chairman  
Brotherhood of Locomotive Engineers and Trainmen

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D. L. Moates, General Chairman  
Brotherhood of Locomotive Engineers and Trainmen

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R. A. Finamore, General Chairman  
Brotherhood of Locomotive Engineers and Trainmen

Approved:

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P, T. Sorrow, Vice President  
Brotherhood of Locomotive Engineers and Trainmen