



Labor Relations Department
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Article 16 -Personal Leave

Agreed upon Interpretation of Article 16, Personal Leave, of the 2007 CSXT Labor Agreement 1-023-07 as a result of discussions held in accordance with Article 32 of said agreement at Disputes Resolution Committee Meetings held in Atlanta, Georgia, on November 8, 2007.

As described in Article 18, Summary of the Vacation Agreement, Section 5; C, I through 4, of this Agreement, Personal Leave entitlement for any given roster used for the purpose of granting such days will be handled in a similar manner.

The method used for calculating the caps for Personal Leave Days will be to divide the total number of Personal Leave entitlements arrived at after multiplying the total entitlements of all the engineers bidding vacations at that supply point on that specific roster. This number will be divided by the total number of weeks to be scheduled throughout the year (51 or 52) and then dividing that number by seven (7), to get the total daily caps for Personal Leave Days at that location.

EX: Total PL Day entitlement for the engineers at a supply point (vacation roster) equals 960 days. If there were 51 weeks to schedule for the year, dividing 960 by 51 equals 18.82. Since this number is more than 18.5, it would be rounded up to 19 and this location would be given 19 PL Days /week. They will be split per the agreement Article 16, Paragraph C, 1, Note 1. In this case, as shown below:

<u>Monday</u>	<u>Tuesday</u>	<u>Wednesday</u>	<u>Thursday</u>	<u>Friday</u>	<u>Saturday</u>	<u>Sunday</u>
<u>3</u>	<u>3</u>	3	2	<u>2</u>	<u>3</u>	<u>3</u>

CSXT will, as in the past, through the use of the same methods of documentation and by the calculations shown on the respective screens used each year to assign vacation and personal leave, provide the total figures reflecting Personal Leave Day entitlements for the year being scheduled. Such calculations, representing the PL Day entitlement for all the engineers on each separate (MCVR) Vacation Roster screen at each location, will be made available to the respective Local Chairmen of jurisdiction by December 15th of each year as per Side Letter #23, Item 3.

Note 1: Some supply points or terminals have more than one Vacation Roster. The above will apply to all vacation rosters separately at these locations or terminals.

Signed this date November 7, 2007, at Atlanta, Georgia.



D. W. Ingoldsby
AVP Labor Relations

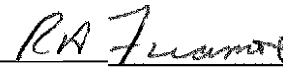
Agreed:



T. Smith, General Chairman
Brotherhood of Locomotive Engineers and Trainmen

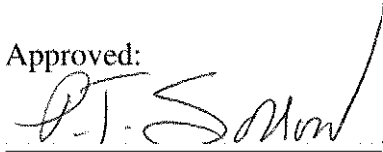


D. L. Moates, General Chairman
Brotherhood of Locomotive Engineers and Trainmen



R. A. Finamore, General Chairman
Brotherhood of Locomotive Engineers and Trainmen

Approved:



P. T. Sorrow, Vice President
Brotherhood of Locomotive Engineers and Trainmen