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Article 16 – PERSONAL LEAVE

Agreed upon Interpretation of Article 16 PERSONAL LEAVE, of CSXT Labor Agreement 1-023-07 as a result of discussions held in accordance with Article 32 of said agreement at Disputes Resolution Committee Meetings held in Jacksonville, FL on My 14, 2009.

The parties have agreed that Engineers who have qualified for vacation in the preceding year under the applicable rule will be entitled to the additional Personal Leave Days in the following year provided for in Article 16(a). To establish the initial entitlement to additional Personal Leave Days for each year, beginning in 2009, Payroll will program Personal Leave Days for Engineers in 2010 using the graduated basis provided for in Article 16 for all employees working as Engineers on December 1, 2009.

Engineers who qualified for vacation under the applicable rule as defined in Article 16(a), but were not working as engineers on December 1, 2009, will have any additional Personal Leave Days due pursuant to Article 16 programmed when they return to the Engineer's ranks. To facilitate expeditious handling of this process, until programming has been completed, the Engineer must contact Payroll providing pertinent information as to the date he or she was marked up as an Engineer.

This same process will be used annually going forward and will amend the current method of programming the revised formula using the status of active Engineers on December 15th, referred to in Side Letter No. 23.

Signed this date, May 14, 2009 at Jacksonville, Florida

D. W. Ingoldsby
AVP Labor Relations

Agreed:

T. Smith, General Chairman
Brotherhood of Locomotive Engineers and Trainmen



**D. L. Moates, General Chairman
Brotherhood of Locomotive Engineers and Trainmen**



**R. A. Finamore, General Chairman
Brotherhood of Locomotive Engineers and Trainmen**

Approved:



**Dennis Pierce, Vice President
Brotherhood of Locomotive Engineers and Trainmen**