



David W. Ingoldsby  
Assistant Vice President-Labor Relations

Writer's Direct Contact Information:  
Phone: (904) 359-2218  
Fax: (904) 359-4815  
E-Mail: Dave\_Ingoldsby@csx.com

April 12, 2010

File: 6018-SSA

**ARTICLE 30 – INVESTIGATION AND DISCIPLINE RULE-PROCEDURES**

**Agreed upon Interpretation of Article 30, of CSXT Labor Agreement 1-023-07 as a result of discussions held in accordance with Article 32 of said agreement at Disputes Resolution Committee Meetings held in Sandestin, Florida on April 12, 2009.**

**Paragraph B. 4. d. reads:**

*“If the formal hearing is not held within the time limits specified in paragraph B, (1) (b) above, the employee will not be disciplined, but will be paid for all time lost, and no disciplinary entry will be made in the employee’s personal service record.”*

**The parties have agreed that the correct reference to the time limits is found in Paragraph B. 1. c. and not B. 1. b.**

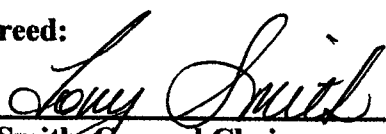
**Paragraph B. 1. c. reads:**

*“The notice shall state the date, time and place the hearing is to be held which shall be not less than five (5) days after the date of notification or more than ten (10) days after the date of notification unless otherwise agreed”.*

**Signed this date, April 12, 2010 at Sandestin, Florida.**

  
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**D. W. Ingoldsby**  
**AVP Labor Relations**

**Agreed:**

  
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**T. Smith, General Chairman**  
**Brotherhood of Locomotive Engineers and Trainmen**

*D. L. Moates*

**D. L. Moates, General Chairman  
Brotherhood of Locomotive Engineers and Trainmen**

*R. A. Finamore (AMT)*

**R. A. Finamore, General Chairman  
Brotherhood of Locomotive Engineers and Trainmen**

Approved:

*Gil Gore*

**Gil Gore, Vice President  
Brotherhood of Locomotive Engineers and Trainmen**

*Article 30 -- Letter of Interpretation*