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July 12, 2011
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Article 37 and Article 9

Agreed upon interpretation of CSXT Labor Agreement 1-023-07 as a result of discussions held in accordance with Article 32 of said agreement at Disputes Resolution Committee Meetings held in Jacksonville, Florida on July 12, 2011.

Subsequent to our discussions regarding the proper interpretation/application of Article 37, Called and Not Used payments will run concurrent with, but not in addition to, Held Away from Home Terminal compensation as provided for in Article 9.

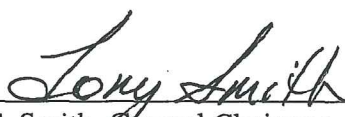
- Example 1:** An Engineer at the away terminal who is on held away at the time of call for service and the call is busted before leaving the hotel or after arriving at the on duty location will receive the appropriate payment provided in Article 37 (ninety (90) minutes or three (3) hours) and after expiration of the appropriate payment under Article 37 has elapsed will resume continuous held away compensation until again reporting for duty..
- Example 2:** An Engineer at the away terminal who is not on held away at the time of call and the call is busted prior to leaving the hotel or after arriving at the on duty location will receive the appropriate payment provided in Article 37 (ninety (90) minutes or three (3) hours) and after expiration of the appropriate payment under Article 37 has elapsed begin payments under Article 9 if minimum of fifteen (15) hours has elapsed from his previous tie up.
- Example 3:** An Engineer at his home terminal who receives a call to service and the call is busted prior to leaving his home or after arriving at the on duty location will receive the appropriate payment provided in Article 37

(ninety (90) minutes or three (3) hours) in addition to all other earning of his trip.

Example 4: An Engineer who is called and actually performs service prior to being relieved will be paid the earnings of the assignment for which originally called as per Article 37 and will go to the bottom of the board and start held away as per Article 9 after he register off duty.

Signed this date, July 12, 2011 in Jacksonville, FL.

Agreed:




T. Smith, General Chairman
Brotherhood of Locomotive Engineers
and Trainmen



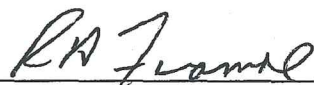
Myron Becker
Director Labor Relations



Matt Thornton, General Chairman
Brotherhood of Locomotive Engineers
and Trainmen



Salvatore Macedonio
Director Labor Relations

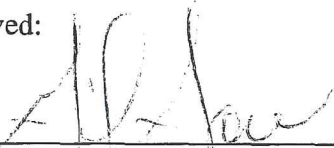


R. A. Finamore, General Chairman
Brotherhood of Locomotive Engineers
and Trainmen



J. P. Louis, General Chairman
Brotherhood of Locomotive Engineers
and Trainmen

Approved:



Gil Gore, Vice President
Brotherhood of Locomotive Engineers
and Trainmen