

MEMORANDUM OF UNDERSTANDING

Between

CSXT RAILWAY

And


BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN

IT IS UNDERSTOOD:

Article XI of the May 19, 1986 National Agreement provides that, "The seniority of any employee whose seniority in train or engine service is established on or after November 1, 1985 and who is furloughed for 365 consecutive days will be terminated if such employee has less than three (3) years of seniority." At CSXT, this Article XI of the May 19, 1986 National Agreement is suspended unless and until you are advised in writing at some future date that the Carrier desires to place it back into effect. In the event Article XI is ever placed back into effect, it will not be applicable to those employees furloughed on the effective date of this understanding or to those who begin a furlough while Article XI is suspended.

Signed at Jacksonville, FL this 3rd day of NOVEMBER 2009

For CSXT:

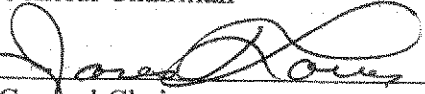

Assistant Vice President – Labor Relations

For Brotherhood of Locomotive
Engineers and Trainmen


General Chairman


General Chairman


General Chairman


General Chairman